

WARREN TOWNSHIP SCHOOLS

Board of Education Meeting * July 19, 2021 * 4:00 PM
Warren Middle School and Virtual

The Warren Township Board of Education meeting will be held in person and virtual, with Board members and Administration. The public is welcome to attend in person or virtual at <https://tinyurl.com/WarrenTBOE071921>.

I. Call to Order and Statement of Presiding Officer Marc Franco, President

Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the Open Public Meetings Act was provided by the posting, mailing/delivery, and filing of this notice on January 6, 2021. This notice was on that date posted on the bulletin board in the Township Office, sent to the Courier News, the Echoes Sentinel and TAP into Warren, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."

II. Pledge of Allegiance

III. Roll Call

___Aaron Bellish

___Lori Clar

___Laura Keller

___Mark Bisci

___Lisa DiMaggio

___Todd Weinstein

___David Brezee

___Marc Franco

___Patricia Zohn

IV. Board of Education Retreat

V. Executive Session

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege and

specific prospective or current employees unless all who could be adversely affected - Superintendent's evaluation

Action may be taken upon return to public session;

the length of the meeting is anticipated to be approximately 30 minutes; and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

VI. Motion to return to Open Session/Board of Education Retreat

***NOTE: It is anticipated that the regular business portion of the meeting will begin at approximately 7:00 P.M.**

VII. Minutes

- RESOLVED, that the Board of Education approves the public and private session minutes of the June 21, 2021 Board Meeting.

VIII. Correspondence and Information

· HIB Information

Total # of Investigations:

Total # of Determined Bullying Incidents:

0

0

· Suspension Report

In School:

Out of School:

0

0

· Fire Drills

ALT

Central

Mt. Horeb

Woodland

Middle

June 17

June 1

June 4

June 8

June 18

· Security Drills

ALT

Central

Mt. Horeb

Woodland

Middle

June 16
Hold/Lockdown

June 17
Hold/Lockdown

June 14
Hold/Lockdown

June 11
Hold/Lockdown

June 16
Hold/Lockdown

IX. President's Remarks – Mr. Marc Franco

X. Superintendent's Remarks – Dr. Matthew Mingle

XI. Presentation

- Return to School Planning Update - Dr. Matthew Mingle

XII. Discussion

XIII. Committee Reports

- Curriculum, Communication, and Technology Committee - Mrs. Lisa DiMaggio
- Finance, Operations, and Security Committee - Mr. David Brezee
- Personnel and Negotiations Committee - Mrs. Patricia Zohn
- Ad Hoc Return to School Committee - Dr. Matthew Mingle
- Ad Hoc Regionalization/Consolidation Committee - Mr. Mark Bisci

XIV. Public Commentary (agenda items only)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;

4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;
5. When the Board of Education is conducting its meetings either virtually or in a hybrid environment, members of the public may also submit comments no later than 9:00 AM the day of the board meeting via email to BA@warrentboe.org or hardcopy mail to the district office.

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XV. Items for Board Consideration/Action

The Superintendent recommends that it be:

A. Education

A.1. HIB Report

RESOLVED, that the Board of Education accepts the HIB Report submitted by the Superintendent for the period ending on June 21, 2021.

A.2. Out-of-District Placement

RESOLVED, that the Board of Education approves the following out-of-district placements for 2021-2022 school year:

School	Student ID #	ESY Cost	SY Cost
Green Brook	3781680892	\$3,837.50	\$57,632.50*
Green Brook	9035913229	N/A	\$56,755.00*
Hunterdon Prep	7674803877	-	\$48,465.00

(*This motion supersedes previous motion from June 21, 2021.)

A.3. Tuition Contracts

RESOLVED, that the Board of Education approves the following tuition contracts:

Sending District	Program	Student Id	Warren Revenue
Long Hill	9/1/2021-6/30/2022	7569754700	\$31,296
Berkeley Heights	7/21/2021-7/30/2021	9227691681	\$957

A.4. HIB Self-Assessment

RESOLVED, that the Board of Education approves the HIB Self-Assessment for the 2019-2020 school year.

B. Finance/Operations/Transportation

B.1. Payment of Bills

RESOLVED, that the Board of Education approves the payment of bills for the period June 22, 2021 through June 30, 2021 in the amount of \$383,912.38.

B.2. Payment of Bills

RESOLVED, that the Board of Education approves the payment of bills for the month of July 2021 in the amount of \$1,837,804.58.

B.3. Board Secretary's and Treasurer's Report - TENTATIVE

WHEREAS, the Board of Education has received the report of the secretary for the month of June 2021;

WHEREAS, this report shows the following balances on June 30, 2021:

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund	\$9,863,797.75		\$1,275,641.28
(10) General Current Expense		\$0.00	
(11) Current Expense		\$3,031,265.07	
(12) Capital Outlay		\$170,400.48	
(13) Special Schools		\$161,914.24	
(20) Special Revenue Fund	0	\$30,749.80	\$0.00
(30) Capital Projects Fund	\$598,832.72	\$243,006.78	\$355,825.94
(40) Debt Service Fund	\$0.00	\$0.65	\$0.00
TOTAL GOVERNMENTAL FUNDS	\$10,462,630.47	\$3,637,337.02	\$1,631,467.22
(60) Milk Fund	\$4,049.49	\$ -	\$ 17,207.49
(61) Juice and Water Fund	\$1,358.13	\$ -	\$ 1,358.13
TOTAL ENTERPRISE FUNDS	\$5,407.62	\$0.00	\$18,565.62

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports and certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

B.4. Budget Transfers for Month of June 2021

RESOLVED, the Board of Education ratifies the following transfers between budget line items that have been approved by the Superintendent of Schools and that are now being reported to the Board pursuant to Policy 6422:

1.	10-000-100-561-000-00-00	Transfer to Charter Schools	11-000-100-566-000-08-01	Tuition - Private Schools	\$8,321
2.	11-000-230-630-000-01-00	BOE - Meeting Supplies	11-000-230-339-000-01-00	Purchased Professional Svcs. - Admin.	\$9,800
3.	11-000-240-103-030-03-00	Salaries - Principal/Dean/Director - CS	11-000-240-580-033-07-00	Travel - MS	\$30
4.	11-000-240-103-033-07-00	Salaries - Principal/Dean/Director - MS	11-000-240-580-033-07-00	Travel - MS	\$38
5.	11-000-240-103-035-04-00	Salaries - Principal/Dean/Director- MHS	11-000-240-580-033-07-00	Travel - MS	\$38
6.	11-000-240-103-040-05-00	Salaries - Principal/Dean/Director - ALT	11-000-240-580-033-07-00	Travel - MS	\$38
7.	11-000-240-103-050-06-00	Salaries - Principal/Dean/Director - WS	11-000-240-580-033-07-00	Travel - MS	\$38
8.	11-000-263-610-000-09-00	Grounds Supplies	11-000-262-420-000-09-43	Equipment Repairs	\$12,900
9.	11-000-291-299-000-00-00	Sick Day Payout - Retirement	11-000-291-290-000-00-01	Medical Return	\$12,846
10.	11-190-100-500-030-11-01	Other Purchased Services - Tech - CS	11-000-222-500-033-11-01	Other Purchased Services - MS	\$3,000
11.	11-190-100-500-035-11-01	Other Purchased Services - Tech - MHS	11-000-222-500-035-11-01	Other Purchased Services - MHS	\$3,000
12.	11-190-100-500-040-11-01	Other Purchased Services - Tech - ALT	11-000-222-500-040-11-01	Other Purchased Services - ALT	\$3,000

13.	11-190-100-500-050-11-01	Other Purchased Services - Tech - WS	11-000-222-500-050-11-01	Other Purchased Services - WS	\$3,000
14.	11-190-100-610-030-11-01	Supplies - Instructional Hardware - CS	11-120-000-101-030-03-02	Substitute Teachers - CS	\$28,300
15.	11-190-100-610-035-11-01	Supplies - Instructional Hardware- MHS	11-120-000-101-050-06-02	Substitute Teachers - WS	\$30,900
16.	11-190-100-610-040-11-01	Supplies - Instructional Hardware - ALT	11-130-000-101-033-07-02	Substitute Teachers - MS	\$31,400
17.	11-190-100-610-050-11-01	Supplies - Instructional Hardware - WS	11-130-000-101-033-07-02	Substitute Teachers - MS	\$31,500
18.	12-000-262-730-000-09-00	Operations & Maintenance Equipment	11-000-262-622-035-09-04	Electricity - MHS	\$10,420
19.	12-000-400-722-000-09-00	Building - B&G	11-000-262-621-040-09-05	Heat - ALT	\$7,757
20.	12-000-400-722-000-09-00	Building - B&G	11-000-262-621-050-09-06	Heat - WS	\$10,000
21.	12-130-100-730-033-11-01	Instructional Equipment-Technology-MS	11-000-291-270-000-00-00	Health Benefits	\$14,100

B.5. Referendum 2021

Resolution of the Board of Education of the Township of Warren in the County of Somerset, New Jersey providing for the submission of a special ballot question to the school district voters at a special school district election to be held on Tuesday, December 14, 2021.

WHEREAS, The Board of Education of the Township of Warren in the County of Somerset, New Jersey (the "Board" when referring to the governing body and the "School District" when referring to the territorial boundaries governed by the Board) desires to undertake school facilities projects consisting of various improvements to schools (collectively, the "Project");

WHEREAS, to accomplish the Project, the Board seeks to authorize the submission of a ballot question and an explanatory statement at a Special School District election to be held on Tuesday, December 14, 2021 (the "Election") and to authorize certain actions required to be taken in connection with the conduct of the Election and the undertaking of the Project.

NOW THEREFORE, BE IT RESOLVED by The Board of Education of the Township of Warren in the County of Somerset, New Jersey (not less than a majority of the full membership of the Board concurring) as follows:

1. The following Explanatory Statement and Proposal (the "Proposal") shall be submitted to the legal voters of the School District at a Special School District election (the "Election") to be held on Tuesday, December 14, 2021 commencing at 6:00 a.m. in the School District for the purposes hereinafter provided. The polls shall remain open until 8:00 p.m. and as much longer as may be necessary to permit all the legal voters then present to vote and cast their ballot.

EXPLANATORY STATEMENT

PROPOSAL

The Board is seeking to undertake a school facilities project consisting of:

- Fire alarm upgrades and safety improvements at all schools;
- HVAC upgrades at Central Elementary, Woodland Elementary, and Warren Middle Schools;
- Door/hardware replacement at Central Elementary and Angelo L. Tomaso Elementary Schools;
- Window replacement at Angelo L. Tomaso Elementary School;
- Security upgrades at Woodland Elementary School; and
- Lighting replacement and upgrades to Science rooms at Warren Middle School.

The projects will be undertaken at a cost not to exceed \$8,970,699 which will be funded through the issuance of a short term bond/note.

STATE FUNDING

The Board will receive State aid for each of the projects in the Proposal in the form of debt service aid anticipated to be in the amount of 34% - 40% of total project costs. This State aid reduces the taxpayers' share of each of the projects to between 60% and 66% of the total project cost. Such State funding will only be available if the proposal passes.

The Board expects to fund its local share of debt service with monies that will be available in the Capital Reserve Fund so it is anticipated that no new tax dollars will be raised to pay for the projects.

PROPOSAL

The Board of Education of the Township of Warren in the County of Somerset, New Jersey is authorized to undertake a school facilities project consisting of fire alarm upgrades and safety improvement at all schools; HVAC upgrades at Central Elementary, Woodland Elementary, and Warren Middle Schools; door/hardware replacement at Central Elementary and Angelo L. Tomaso Elementary Schools; window replacement at Angelo L. Tomaso Elementary School; security upgrades at Woodland Elementary School; and lighting replacement and upgrades to Science rooms at Warren Middle School. The Board is authorized to expend and issue bonds in an amount not to exceed \$8,970,699 on such project. The State has agreed to provide debt service aid in the amount of 40% of the "final eligible costs" of the school facilities project. All of the costs of the project are "final eligible costs." The local shares of each of the projects may be transferred among projects.

2. The Board hereby approves and adopts the Proposal and, subject to the approval of the legal voters of the School District, hereby determines to carry out the same.
3. The Business Administrator/Board Secretary is hereby authorized and directed, in conjunction with Bond Counsel, to deliver a certified copy of this resolution and such other information as shall be necessary to comply with applicable provisions of the Education Law and Election Law, to the Executive Somerset County Superintendent of Schools, Somerset County Clerk, Somerset County Boards of Elections, and to the Clerk of the Township of Warren, and to request such persons to undertake their respective functions under the Education Law and the Election Law, as applicable, in connection with the Election. The Business Administrator/Board Secretary is hereby authorized to amend the Proposal and the Explanatory Statement to conform same to statutory requirements.
4. The Board hereby acknowledges and confirms that, in accordance with the requirements of Sections 24-16 and 24-17 of the Education Law, a Supplemental Debt Statement has been prepared as of the date of this resolution by the Chief Financial Officer of the Township of Warren, giving effect to the proposed total authorization of School Bonds of the School District in the maximum amount provided for in the Proposal, and that such Supplemental Debt Statement has been filed in the office of the Clerk of the Township of Warren, and in the office of the Business Administrator/Board Secretary prior to the adoption of this resolution. The Board hereby directs the Business Administrator/Board Secretary to cause such Supplemental Debt Statement to be filed in the office of the Director of the Division of Local Government Services, State of New Jersey Department of Community Affairs prior to the date of the Election.

5. The School Administration and such other officers, professionals and agents of the Board as are necessary, including Wilentz, Goldman & Spitzer, P.A., Bond Counsel and the Architect for the Project, are each hereby authorized and directed to perform such acts, execute such documents and do such things as are necessary and proper for the submission of the Proposal to the voters of the School District at the Election, including preparation and submission of all required applications for receipt of debt service aid.
6. The Board hereby (i) accepts the determination of Preliminary Eligible Costs as set forth in the letters of the New Jersey Department of Education (the "NJDOE Eligibility Letter"); (ii) elects to receive the State Share in the form of debt service aid; (iii) determines to construct the Project; (iv) agrees to locally fund any excess costs and (v) delegates the supervision of the Project to the Business Administrator/Board Secretary.
7. This resolution shall take effect immediately.

- B.6. Application and Acceptance of Federal Grant Monies - IDEA
 RESOLVED, that the Board of Education approves the application submission to the Department of Education and accepts the award itself for the following 2021-2022 Federal Grant Programs:

Program	Amount
IDEA Basic	\$413,553
IDEA PreSchool	\$16,410

(This motion supersedes previous motion from June 21, 2021.)

- B.7. Transportation for Out-of-District Student - SCESC - ESY
 RESOLVED, that the Board of Education approves the transportation contract with Somerset County ESC for 2021 ESY transportation for Out-of-District students as follows:

School	Student ID #	Cost
PG Chambers	5121508809	\$162.41 per diem

- B.8. Application and Acceptance of Federal Grant Monies - ESEA
 RESOLVED, that the Board of Education approves the application submission to the Department of Education and acceptance of the following 2021-2022 Federal Grant Programs:

Program	Amount
Title I	\$51,299
Title IIA	\$27,473
Title III	\$12,200
Title IV	\$10,000

- B.9. Temporary Qualified Purchasing Agent
 RESOLVED, pursuant to N.J.S.A. 40A:11-9, that the Board of Education hereby approves Christopher Heagele as the district's Temporary Qualified

Purchasing Agent, affording the district the use of the \$44,000 bid threshold. Temporary appointment, effective August 1, 2021, not to exceed one year.

- B.10. Donation - Middle School PTO
RESOLVED, that the Board of Education accepts, with gratitude, the direct payments totaling \$2,508.25 for the cost of the Middle School 8th Grade graduation ceremony.
- B.11. Technology Purchasing
RESOLVED, that the Board of Education hereby approves the following purchases:
- Precision 3650 Tower Computers - 30 at \$1,287.59 each, total of \$38,627.70. Purchase from Dell through NJ State Cooperative Purchasing agreement M0483.
 - Dell Latitude 7420 laptops, backpacks, docking stations - 45 sets @ \$1,739.18, total of \$78,263.10.
 - Dell P2422H monitors - 25 at \$226.79 each, total \$5,669.75.
 - Dell Latitude 7420 laptops, 50 @ \$1,495, total of \$74,750.
- All purchasing from Dell, through NJ State Cooperative Purchasing agreement M0483.
- B.12. Extraordinary Aid 2020-2021 - Acceptance
RESOLVED, that the Board of Education hereby accepts Extraordinary Aid funding from the 2020-2021 school year in the amount of \$955,470.
- B.13. Extraordinary Aid 2020-2021 - Allocation
RESOLVED, that the Board of Education approves an increase to the 2021-2022 budget to recognize 2020-2021 Extraordinary Aid in the amount of \$955,470 and allocates the \$805,470 which is above the budgeted \$150,000 as follows:
- Revenue Account: 10-3131 Extraordinary Aid (10-303 Budgeted Fund Balance)
 - Expense Acct: 11-000-100-566 - Tuition \$50,000
 - Expense Acct: 11-120-100-101 - Grades 1 -5 Salaries \$120,000
 - Expense Acct: 11-000-291-270 - Health Benefits \$635,470
- B.14. Nonpublic Transportation 2020-2021 - Acceptance
RESOLVED, that the Board of Education hereby accepts Nonpublic Transportation funding from the 2020-2021 school year in the amount of \$32,770.
- B.15. Nonpublic Transportation 2020-2021 - Allocation
RESOLVED, that the Board of Education approves an increase to the 2021-2022 budget to recognize 2020-2021 Nonpublic Transportation in the amount of \$32,770 and allocate these funds as follows:
- Revenue Account: 10-3190 Other State Aid (10-303 Budgeted Fund Balance)
 - Expense Acct: 11-000-291-290 Other Employee Benefits - \$17,770
 - Expense Acct: 11-000-291-299 Sick Day Payout \$15,000
- B.16. Transportation for Out-of-District Students
RESOLVED, that the Board of Education approves transportation contracts for the transportation of students for the 2021-2022 School Year as follows:

Host	Joiner	Destination	Route	Revenue
Warren	Watchung Hills Regional High School	Ridge High School	RHS1	\$37,972.80

Warren	Watchung Hills Regional High School	Watchung Hills Regional High School	WH1a	\$20,739.60
Warren	Watchung Hills Regional High School	Somerset Hills	SHL1	\$13,957.00
Warren	Watchung Hills Regional High School	Various Trips	-	\$9,128.34

- B.17. **Transportation Contract - ESY 2021**
RESOLVED, that the Board of Education approves transportation contract for the Warren Township School District to provide transportation for Long Hill Township School District, of their student for ESY 2021 as follows:

District	Destination School	Student Id	Warren Revenue
Long Hill	Warren Township School District	7569754700	\$2,305.20 ESY

(This motion supersedes previous motion from April 12, 2021.)

- B.18. **Street Zoning**
RESOLVED, that the Board of Education approves zoning the following streets to Central School, beginning in September, 2021:

Street Name	
Beacon Place	Continental Place
Brandywine Road	Monmouth Road
Chelsea Road	Saratoga Drive
Concord Court	

No current students are affected by this change.

- B.19. **Nonpublic Funds 2021 - 2022**
RESOLVED, that the Board of Education accepts, and authorizes for distribution through Somerset County Educational Services Commission, the following Nonpublic Funds for the 2021-2022 school year:

- Nonpublic Technology Aid \$ 924
- Nonpublic Textbook Aid \$ 1,320
- Nonpublic Nursing Aid \$ 2,464
- Nonpublic Security Aid \$ 3,850

C. **Personnel/Student Services**

- C.1. **Employment for the 2021-2022 School Year**
RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by *) conditional upon the final approval by the New Jersey Department of Education The Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year.

Name	Position/PCR	Location	Degree	Step	Salary	Effective Date	Tenure	Discussion
Shanise Green	Paraprofessional, 32.5 hours 08-33-08/bif	WMS	N/A	4	\$28,442	August 30, 2021 through June 30, 2022	No	To replace employee #3377

- C.2. Retirement/Resignation
RESOLVED, that the Board of Education approves the retirement/resignations of the following staff:

Name	Position	Location	Retirement/Resignation	Dates of Service
Dominic Vignali	Leave Replacement School Counselor	WMS	Resignation	December 1, 2020 through June 30, 2021
Kathryn Milewski	Leave Replacement Speech Therapist	MH	Resignation	March 15, 2021 through June 30, 2021
Huanda Almonte De Nunez	Custodian (Night) 04-35-10/ajg	MH	Resignation	May 9, 2018 through July 7, 2021
Jessica Nathan	Instructional Specialist 02-00-04/ayv	District	Resignation	September 1, 2016 through July 30, 2021

- C.3. Approval of IDEA Preschool Payroll Monies
RESOLVED, that the Board of Education hereby approves the use of the FY2022 IDEA Preschool Grant monies in the amount of \$16,410 for salary support as follows:

Employee ID	Full Salary	Salary Funds from IDEA	Percentage
#2429	\$29,560	\$16,410	55.51%

(This motion supersedes previous motion from June 21, 2021.)

- C.4. Transfer/Change in Assignment
RESOLVED, that the Board of Education approves the transfer/change in assignment of the following district staff:

Name	Effective Date	From	To
Cathryn Ticchio	August 30, 2021 through June 30, 2022	WMS, 1:1 Paraprofessional, Step 4 \$30,242.92 08-33-08/bif	WMS, Special Education Teacher, Step 1, MA+15 \$68,481
Leslie Mupo	August 30, 2021 through June 30, 2022	Classroom Paraprofessional, 30 hrs per week 08-35-08/bgs \$29,560.00	1:1 Paraprofessional, 32.5 hrs per week 08-35-08/bib \$32,023.30
Mary Russo	August 30, 2021 through June 30, 2022	Classroom Paraprofessional, 30 hrs per week, 08-35-08/big \$34,005.00	1:1 Paraprofessional, 32.5 hrs per week, 08-35-08/bic, \$36,838.70

- C.5. Approval of 2021 Summer Guidance Support Program
RESOLVED, that the Board of Education approves the appointment of the following staff members, to be paid at the contractual rate of \$50 per hour to provide summer counseling support directly to eligible students. Total cost not to exceed \$10,000.00. Fully funded through Coronavirus Response and Relief Supplemental Appropriations (CRRSA).

Name	
Kelly Blessing-Maire	Alexandra Pranzo
Carol Brown	Helen Scully
Margaret Johnson	Kelly Stankiewicz
Alyssa Pech	

- C.6. Leave Request
RESOLVED, that the Board of Education approves the following leave requests:

Employee ID	Paid/Unpaid
#3490	FMLA - November 1, 2021 through December 9, 2021(paid) (½ day) NJFLA - December 9, 2021 through March 4, 2022 (unpaid)
#3244	FMLA - October 18, 2021 through December 3, 2021(paid) NJFLA - December 6, 2021 through March 4, 2022 (unpaid) Extended Leave - March 7, 2021 through May 13, 2022 (unpaid)

- C.7. Summer Fun 2021 Additional Staff
RESOLVED, that the Board of Education approves the following Summer Fun Staff:

Name	Position	Salary
Rebecca Leshchinsky	Substitute Teacher	\$17 per hour
Megan O'Donnell	Enrichment Teacher	\$45 per hour
Sean Ulichny	After Care Teacher	\$45 per hour
Sean Ulichny	After Care Aide	\$16 per hour
Catherine Ticchio	After Care Aide	\$16 per hour

- C.8. Non-WTEA Stipend Positions 2021-2022
RESOLVED, that the Board of Education approves the following Non-WTEA stipend positions for the 2021-2022 school year:

Position	Name	Amount
Webmaster	Sean Convery	\$12,000
After-School Activities Coordinator	Jessica Decelle	\$3,200
Athletic Coordinator	Nicholas Bayachek	\$6,000
ELL Coordinator	Lauren Valera	\$4,000

C.9. WTEA Stipend Positions 2021-2022

RESOLVED, that the Board of Education approves the following WTEA stipend positions per the contracted rate for the 2021-2022 school year:

Team Leaders			
Grade 6	Grade 7	Grade 8	Encore
Ann Marie Christou	Daniel Ticchio	Lynn Degen	Lynn Alger
Justina Thomson	Kathryn Speckin	Heather Saum	

Bus Arrival Supervision			
Marking Period 1	Marking Period 2	Marking Period 3	Marking Period 4
Donna Bardy	Donna Bardy	Donna Bardy	Donna Bardy
Celeste Ostry	Celeste Ostry	Celeste Ostry	Celeste Ostry
Justina Thomson	Justina Thomson	Justina Thomson	Justina Thomson
John Seremula	John Seremula	John Seremula	John Seremula

Club	Name
Student Government Advisor	Beverly MacGorman
Yearbook Advisors	Andrew Ahimovic Danielle Buzby
Boys Soccer	Timothy O'Heney
Girls Soccer	Sean Mealey
Cross Country	Michelle Kraminitz Kristin Boni
Girls Basketball	Timothy Fabiano
Boys Basketball	Sean Mealey
Boys Baseball	David Arnold
Girls Softball	Aleksandra Wagner
Basketball Supervisor	David Arnold
Boys/Girls Track	Timothy Fabiano Richard Bardy Scott Vaglio

C.10. Approval to Create Positions

RESOLVED, that the Board of Education hereby approves the creation of the following positions for 2021-2022 school year:

Location	Position	Full-Time Equivalent
ALT	Multi-Duty Paraprofessional 08-40-15/bmh	20 hrs per week
CS	Multi-Duty Paraprofessional 08-30-15/bmi	20 hrs per week
MH	Multi-Duty Paraprofessional 08-35-15/bmj	20 hrs per week
WS	Multi-Duty Paraprofessional 08-50-15/bmk	20 hrs per week
WMS	Multi-Duty Paraprofessional 08-33-15/bmi	20 hrs per week
ALT	1:1 Paraprofessional 08-40-08/bff	32.5 hrs per week

- C.11. Long Term Substitute Nurses
RESOLVED, that the Board of Education approves the following individuals as Long Term Substitute Nurses at the rate of \$300 per day:

Name	Effective Date	Replacing Employee #
Patricia Paradiso	November 1, 2021 through March 4, 2022	#3490
Anne Isedeh	November 1, 2021 through March 4, 2022	#3490

- C.12. Additional Summer Work - Special Services Department
RESOLVED, that the Board of Education approves district staff to conduct summer evaluations, therapy hours (in-district), scheduling and IEP meetings, per the list dated July 13, 2021, at an additional cost not to exceed \$5,665.

- C.13. Summer Employees
RESOLVED, that the Board of Education approves the following for Summer B&G work at a rate of \$18.26 per hour:

Name
Austin Wimbush

- C.14. Substitutes
RESOLVED, that the Board of Education approves the individuals on the attached list to be appointed as substitutes for the 2021-2022 school year.

- C.15. Approval to Abolish Positions
RESOLVED, that the Board of Education hereby approves the abolishment of the following positions for the 2021-2022 school year:

Location	Position	Full-Time Equivalent
WS	1:1 Paraprofessional 08-50-08/bff	32.5 hrs per week
CS	Classroom Paraprofessional 08-30-08/bmg	30hrs hrs per week

C.16. Superintendent Evaluation
RESOLVED, that the Board of Education approves the evaluation for the superintendent for the period July 1, 2020 through June 30, 2021.

C.17. Long Term Speech Therapist
RESOLVED, that the Board of Education approves the following Long Term Speech Therapist as follows:

Name	Effective Date	Replacing Employee #	Rate
Janice Anderson	September 1, 2021 through October 15, 2021	#3153	\$375 per day

D. Policy

D.1. Policies – Second Reading
RESOLVED, that the Board of Education approves the second reading of the following policies:

Number	Name	New/Revision	Source of Changes
P0131	Bylaws, Policies, and Regulations	Revision	SEA
P3134	Assignment of Extra Duties	Revision	SEA
P3142	Nonrenewal of Nontenured Teaching Staff Member	Revision	SEA
P3221	Evaluation of Teachers	Revision	SEA
P3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators	Revision	SEA
P3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals	Revision	SEA
P3224	Evaluation of Principals, Vice Principals, and Assistant Principals	Revision	SEA
P4146	Nonrenewal of Nontenured Support Staff Member	Revision	SEA
P6471	School District Travel	Revision	SEA
P8561	Procurement Procedures for School Nutrition Programs	New	SEA

D.2. Regulations – Second Reading
RESOLVED, that the Board of Education approves the second reading of the following regulations:

Number	Name	New/Revision	Source of Changes
R3221	Evaluation of Teachers	Revision	SEA
R3222	Evaluation of Teaching Staff Members, Excluding	Revision	SEA

	Teachers and Administrators		
R3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals	Revision	SEA
R3224	Evaluation of Principals, Vice Principals, and Assistant Principals	Revision	SEA
R4146	Nonrenewal of Nontenured Support Staff Member	Revision	SEA
R6471	School District Travel	Revision	SEA

XVI. Unfinished Business

XVII. New Business

XVIII. Public Commentary (any topic)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;
5. When the Board of Education is conducting its meetings either virtually or in a hybrid environment, members of the public may also submit comments no later than 9:00 AM the day of the board meeting via email to BA@warrentboe.org or hardcopy mail to the district office.

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XIX. Adjourn

2020-2025 Strategic Plan Goals

1. Competencies Goal 1 - Strengthen each student's academic competencies by fostering a supportive instructional culture.
2. Competencies Goal 2 - Strengthen each student's social-emotional competencies to maximize growth and capabilities.
3. Voice & Engagement Goal 1 - Streamline existing two-way communications between district stakeholders to maximize consistency, efficiency, and effectiveness.
4. Voice & Engagement Goal 2 - Investigate and adopt a partnership-driven change management process.
5. Equity & Consistency Goal 1 - Provide each student with a rich array of academic, enrichment, and diverse social experiences.
6. Equity & Consistency Goal 2 - Create a culture that values diversity.
7. Health, Wellness & Safety Goal 1 - Promote the health and social-emotional wellness of students by equipping each staff member with skills to identify related factors and enhance support systems.
8. Health, Wellness & Safety Goal 2 - Maintain and improve all district facilities in conjunction with the district safety and security plan.

2020-2021 Board Goals

1. Develop a process for engaging community stakeholders.
2. Define student achievement.